Our **VOICE**

The values that define us



It also reflects our commitment to ensuring:

- you "hear our voice" more often as we communicate more frequently with you
- we "hear your voice" through increased feedback opportunities and a dedicated employee forum

Together, our VOICE is what will set us apart.

Visionary One team Integrity Caring Expert

"We make a difference and lead the way in sustainable energy efficiency and innovation."

"We succeed together with a "can do" attitude, collaborating, supporting and respecting each other at all times."

"We do what's right honest, transparent, and accountable in all we do."

"We care about people - treating customers and colleagues with respect, empathy, and commitment, recognising the value of individual contributions."

"We are experts with a commitment to safety and continuous learning, ensuring we always deliver the best solutions."



